HUMAN RESOURCE MANAGEMENT, B.A.

40 courses of three or more credits and 3 one-credit PE courses

GENERAL EDUCATION CORE	<u>MAJOR</u>
BASIC REQUIREMENTS (2 courses and 3 one-	
credit PE courses)	
Composition and Rhetoric	☐ MG 100: Introduction to Business
☐ EN103 Composition and Rhetoric I	☐ MG 201: Principles of Management
☐ EN104 Composition and Rhetoric II	☐ MG 211: Quantitative Business Analysis
Physical Education Courses	OR MG 220: Data Analysis
□ PE 100	☐ MG 305: Human Resource Management
□ PE	☐ MG 400: Organizational Behavior
□ PE	☐ MG 4000: Business Capstone
	☐ MK 201: Principles of Marketing
MODES OF THINKING (4 courses)	☐ EC 209: Principles of Macroeconomics
Literature (Select one)	☐ EC 210: Principles of Microeconomics
□ EN 110, EN 112, EN 115	☐ AB 217: Financial Accounting
Mathematics (Select one)	☐ AB 219: Managerial Accounting
□ MA 110, 111, 121	☐ AB 272: The Legal Environment of Business
Natural Science (Select one)	☐ FN 330: Corporate Finance OR
□ BI 209, BI 210, BI 211, BI 242, CH 209,	FN 331: Financial Management
PH 209	☐ HR 315*: Strategic Compensation and Benefit
Philosophy	☐ HR 320*: Employment Law
□ PL 109	☐ HR 452*: Capstone: Real World Scenarios
Social Sciences (Satisfied by Major - EC 209)	☐ HR Elective*
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CULTURAL LITERACY (6 courses)	* Human Resource Management courses are offered
Humanities I and II. <i>Preferably</i> select a set (e.g.,	only in ACCESS. MG 100 does not satisfy a Human
HI 201/202). However, a combination (e.g., PO	Resource Management elective.
201 + HI 214) is acceptable.	
☐ Hum. I: HI 201, PO 201, HI 213	
☐ Hum. II: HI 202, PO 202, HI 214, HI 262	
Humanities III: Great Works of Art & Music	MINOR
(See Master Schedule of Day Classes)	(6 courses)
Humanities IV: Great Works of Literature	
(See Master Schedule of Day Classes)	
Foreign Language/World Cultures	
(Select either two of the same language, any	
two WC, or one WC and one approved	
course with international study)	
	ELECTIVES
	(As needed to complete 40-course req.)
CHRISTIAN VALUES AND THEOLOGY	
(3 courses)	
Catholic Theology	
□ TH 109	
Intermediate Theology (200/300 level TH)	□
□ TH	
Values Seminar	
(See Master Schedule of Day Classes;	
MG 475 is recommended)	
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For the most up-to-date record of progress toward completion of degree requirements, students should use the Academic Evaluation tool, which is listed under the Academic Planning heading in WebAdvisor.

DESALES UNIVERSITY Typical Program: Human Resource Management, B.A.

FALL SEMESTER

SPRING SEMESTER

FIRST YEAR

Composition and Rhetoric I (EN 103)
Finite Mathematics (MA 110), Probability and
Statistics (MA 111), or Calculus I (MA 121)
Introduction to Business (MG 100)
Foreign Language/World Cultures
Philosophy MOT (PL 109)
Lifetime Fitness and Wellness (PE 100)

Composition and Rhetoric II (EN 104) Free Elective Principles of Marketing (MK 201) Principles of Management (MG 201) Foreign Language/World Cultures Physical Education (Activity)

SECOND YEAR

Financial Accounting (AB 217)
Principles of Macroeconomics (EC 209)
Humanities 1 (HI 201 or PO 201)
Legal Environment of Business (AB 272)
Catholic Theology (TH109)
Physical Education (Activity)

Managerial Accounting (AB 219)
Principles of Microeconomics (EC 210)
Humanities 2 (HI 202 or PO 202)
Quantitative Business Analysis (MG 211)
OR Data Analysis (MG 220)
Literature MOT

THIRD YEAR

Human Resource Management (MG 305)
Humanities 3 ... or ...
Natural Science MOT ... or ...
Financial Management (FN 330 <u>OR</u> 331)
Free Elective

Strategic Compensation & Benefits (HR 315) Humanities 4 Intermediate Theology (200-400) Free Elective Free Elective

FOURTH YEAR

... or ...

Organizational Behavior (MG 400) Employment Law (HR 320) Values Seminar Free Elective Free Elective Real World Scenarios (HR 452) 3 credits HR Elective

Free Elective

Business Capstone (MG 4000) 1 credit

Free Elective Free Elective

N.B. MG 100 does <u>not</u> satisfy a Human Resource Management elective.

Ann Koefer, Director of the Academic Success Center Effective fall, 2021