

Name: \_\_\_\_\_

**BASED ON CREDITS**

**HUMAN RESOURCE MANAGEMENT, B.A.**

121 credits and Three 1-credit PE courses

**GENERAL EDUCATION CORE**

**BASIC REQUIREMENTS**

**(6 credits and three 1-credit PE Courses)**

- Composition and Rhetoric
  - EN103 Composition and Rhetoric I
  - EN104 Composition and Rhetoric II
- Physical Education Courses
  - PE 100
  - PE \_\_\_\_\_
  - PE \_\_\_\_\_

**MODES OF THINKING (9 credits)**

- Literature (Select one)
  - EN 110, EN 112, EN 115
- Mathematics (Select one)
  - (Satisfied by Major – MA 111)**
- Natural Science (Select one)
  - BI 209, BI 210, BI 211, BI 242, CH 209, PH 209
- Philosophy
  - PL 109
- Social Sciences **(Satisfied by Major – EC 209)**

**CULTURAL LITERACY (18 credits)**

- Humanities I and II. *Preferably* select a set (e.g., HI 201/202). However, a combination (e.g., PO 201 + HI 214) is acceptable.
  - Hum. I: HI 201, PO 201, HI 213
  - Hum. II: HI 202, PO 202, HI 214, HI 262
- Humanities III: Great Works of Art & Music
  - \_\_\_\_\_
- Humanities IV: Great Works of Literature
  - \_\_\_\_\_
- Foreign Language/World Cultures
 

(Select either two of the same language, any two WC, or one WC and one approved course with international study)

  - \_\_\_\_\_
  - \_\_\_\_\_

**CHRISTIAN VALUES AND THEOLOGY**

**(9 credits)**

- Catholic Theology
  - TH 109
- Intermediate Theology (200/300 level TH)
  - TH \_\_\_\_\_
- Values Seminar: *MG 475 is recommended*
  - \_\_\_\_\_

**MAJOR (52 credits)**

**Business Core**

- AB 217: Financial Accounting
- AB 219: Managerial Accounting
- AB 272: The Legal Environment of Business
- EC 209: Principles of Macroeconomics
- EC 210: Principles of Microeconomics
- FN 330: Corporate Finance
  - OR** FN 331: Financial Management
- MA 111: Probability and Statistics
- MG 100: Introduction to Business
- MG 201: Principles of Management
- MG 220: Data Analysis
- MG 4000: Business Capstone – 1 Credit
- MK 201: Principles of Marketing

**Major Specific Courses**

- MG 305: Human Resource Management
- MG 400: Organizational Behavior
- HR 315\*: Strategic Compensation and Benefits
- HR 320\*: Employment Law
- HR 452\*: Capstone: Real World Scenarios
- HR Elective\*

\* Human Resource Management courses are offered only in Adult Studies

\*\* MG 100 does not satisfy a Human Resource Management elective.

**FREE ELECTIVES (27 credits)**

- |                                |                                |
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**OPTIONAL MINOR**

- |                                |                                |
|--------------------------------|--------------------------------|
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*For the most up-to-date record of progress toward completion of degree requirements, students should use the Academic Evaluation tool, which is listed under the Academic Planning heading in WebAdvisor.*

**DE SALES UNIVERSITY**  
**Example Plan: Human Resource Management, B.A.**

**FIRST YEAR**

**FALL SEMESTER (15 credits and 1-credit PE)**

Composition and Rhetoric I (EN 103)  
Principles of Management (MG 201)  
Introduction to Business (MG 100)  
Foreign Language/World Cultures  
Philosophy MOT (PL 109)  
Lifetime Fitness and Wellness (PE 100)

**SPRING SEMESTER (15 credits and 1-credit PE)**

Composition and Rhetoric II (EN 104)  
Free Elective  
Principles of Marketing (MK 201)  
Probability and Statistics (MA 111)  
Foreign Language/World Cultures  
Physical Education (Activity)

**SECOND YEAR**

**FALL SEMESTER (15 credits and 1-credit PE)**

Financial Accounting (AB 217)  
Principles of Macroeconomics (EC 209)  
Humanities I  
Legal Environment of Business (AB 272)  
Catholic Theology (TH109)  
Physical Education (Activity)

**SPRING SEMESTER (15 credits)**

Managerial Accounting (AB 219)  
Principles of Microeconomics (EC 210)  
Humanities II  
Data Analysis (MG 220)  
Literature MOT

**THIRD YEAR**

**FALL SEMESTER (15 credits)**

Human Resource Management (MG 305)  
Humanities III  
Natural Science MOT  
Financial Management (FN 330 **OR** 331)  
Free Elective

... or ...  
... or ...

**SPRING SEMESTER (15 credits)**

Strategic Compensation & Benefits (HR 315) \*  
Humanities IV  
Intermediate Theology (200-400)  
Free Elective  
Free Elective

**FOURTH YEAR**

**FALL SEMESTER (15 credits)**

Organizational Behavior (MG 400)  
Employment Law (HR 320) \*  
Values Seminar  
Free Elective  
Free Elective

... or ...

**SPRING SEMESTER (16 credits)**

Real World Scenarios (HR 452) \*  
HR Elective \*\*  
Free Elective  
Business Capstone (MG 4000 - 1 Credit)  
Free Elective  
Free Elective

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\*\* MG 100 does not satisfy a Human Resource Management elective.

S. Finney, Director of the Academic Success Center  
Effective fall, 2023